## COLE LIBRARY BOARD OF TRUSTEES MINUTES NOVEMBER 15, 2016

PRESENT: Deb George, Cathy Boggs, Katie Wilson, Kirk Wischmeyer, Tracey Louwagie, Bob Meeker.

- I. The meeting was called to order at 8:35 a.m. by President Deb George.
- II. The minutes of the October meeting were approved.
- III. REPORTS and ON-GOING BUSINESS:
  - A. PRESIDENT: Reminder that Thomas Friedman will speak at Cornell this evening, November 15.
  - B. PUBLIC LIBRARIAN:
    - 1. Thanksgiving Hours for the Library will be: Closed Wednesday at noon.

      Reopen on Sunday, 5:00-9:00 p.m. It is the end of the Block for students and there will be few students on campus during the holiday.
    - 2. Machele Pelkey was hired for the Serials and Interlibrary Loans position.
      This is a Cornell position hire.
    - 3. "Hate Posters" were found in the library bathroom. Mt. Vernon Police and Campus Security were involved in the incident.

## C. COLE LIBRARIAN:

- The financial report was presented and reviewed. We are working to customize the report. The date on the report will be the day the report is created
- 2. Budget: The Public side of the library is now totally responsible for public employee salaries and benefits. Public employees are paid by the City of Mt. Vernon but the finances go through the Cornell accounting system. From now on, when the city gives its employees a salary percentage increase, the public library employees will also get that salary percentage increase.
- 3. The Public Library is hoping for more timely and consistent funding from the County. We are concerned about County contributions for the fiscal year 2015-2016. We were promised one half of the City contribution which would be \$29,000, but have only received \$26,822. It was moved and seconded that we call the County for clarity.

## IV. MAJOR BUSINESS:

- A. We reviewed the INTERNET POLICY for the library. The policy approval was moved and seconded.
- B. We reviewed the DISRUPTIVE PATRON POLICY for the library. We moved and seconded approval of the Diversity and Inclusion Policy.
- C. The Board supports Cornell College's Diversity and Inclusion Statement which is part of our Board Handbook.

The next meeting of the Board will be December 20th at 8:30 a.m. in Room 326. The meeting was adjourned at 9:44 a.m.

Respectfully submitted, Bob Meeker